



Ark Swift
Primary Academy

ACCESSIBILITY PLAN

2019-2020

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1 SETTING INFORMATION

Vision and Values

Swift is an inclusive school where all students are made to feel welcome and valued. Our Academy vision sets out to ensure that all students enjoy high quality learning experiences through which they are able to achieve their full potential irrelevant of their needs. Our inclusive ethos aims to encourage all students to be actively involved in their own learning. This involves valuing all students and staff equally and reducing barriers to learning and participation. Swift aims to provide a rigorous and transformational education that prepares students for success at university and beyond.

2 PURPOSE

Swift is committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion. We aim to as far as possible to remove those barriers which make it hard for a person who has difficulties with:

- Physical Co – ordination
- Mobility
- Continence
- Ability to lift, carry or move everyday objects
- Speech, Hearing or eyesight
- Memory or ability to learn, concentrate or understand
- Perceiving risk or physical danger

All pupils should be able to take part in the day to day life our the school and benefit from the learning experiences we provide

Overall, the Accessibility Plan will contain relevant actions to:

- Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
- Increase access to the curriculum for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils; (If the school fails to do this they are in breach of the Equality Act). This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
- Improve the delivery of written information to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

We acknowledge that it is necessary to raise awareness of issues related to accessibility and to provide appropriate training for staff and governors in the matter of disability discrimination.

This Accessibility Plan should be read in conjunction with the following policies, strategies and documents:

- Curriculum
- Teaching and Learning
- Equal Opportunities Policy
- Health & Safety Policy
- Special Educational Needs Policy
- Behaviour Management Policy

- Emergency Evacuation Procedures
- School Improvement Plan
- School Prospectus

Information from pupil data and school audit

The latest information regarding the number of pupils with special educational needs and disability for Swift can be found in the SEN Register.

Views of those who are to be consulted during the development, monitoring and reviewing of the Accessibility Plan:

The views of all stakeholders including external agencies, pupils and their parent/carers will be sought through regular meetings which are held as part of the on-going support given by Swift to its students and staff.

The main priorities in Swift's plan are as follows:

Increasing the extent to which disabled pupils can participate in the school curriculum

Swift will endeavour to provide suitable access to a range of curriculum opportunities.

- The school will endeavour to provide suitable access to a range of curriculum opportunities
- Where necessary, guidance and support will be given by the SENCO
- Swift have several Learning Support Assistants who are deployed by the schools SENCO to ensure the needs of students with a statement or Education, Health and Care Plan are being met.
- Swift to facilitate services from a range of agencies for all pupils and their families.

Improving the physical environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services

- Excellent access to the main building with automatic front doors
- There is a meeting room and toilets within easy reach of the reception so we can easily accommodate wheel chair users and visitors with reduced mobility.
- Swift has disabled toilet facilities for pupils and for the use of disabled people using extended school services with grab handles for additional support and emergency cords to request help

3 SUMMARY

We will:

- Continue to review the environment of the school, the way we plan, prepare and deliver the curriculum, the information we provide for pupils so that we can improve the access for both individuals and groups
- Provide an atmosphere where all staff and pupils feel safe and valued
- We will achieve this by promoting understanding of disability and work to show positive models of people with a disability. Our focus will be to avoid stereotypes and use language which emphasises the person rather than the disability
- Review those parts of our extra-curricular activities which may have limited access for pupils with a disability and to provide a solution to enable us to provide learning experiences which promote similar development of knowledge and understanding

| Improving Physical Access | | | | | |
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| Target | Action | Outcome | Timescale | Success Criteria | Monitoring/ Review |
| Ensure no student is excluded from accessing the premises | Conduct an annual audit of school premises taking into account the specific needs of any student either current or prospective | Classrooms are accessible to all students | Annual audit and update | All students can access the premises | By Leadership and SLT focus group |
| Improving Curriculum Access | | | | | |
| Target | Action | Outcome | Timescale | Success Criteria | Monitoring/ Review |
| Ensure that teaching and learning meets the needs of all learners through effective differentiation | All departments to make provision for differentiation development. Where necessary, Schemes of Work will be revised to show how the needs of different pupils will be met within lessons. Whole school staff training session will offer all colleagues practical ways to plan delivery of lessons | All teachers are able to fully meet students' needs with regard to accessing the curriculum | On-going | Drop in and lesson observation evidence indicates the needs of all learners are being met. Evaluation returns are positive by stakeholders. | By SLT |

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| Ensure computer provision for all students identified as requiring ICT support. | All departments to ensure computer/ Laptop access available for students An annual audit of the ICT needs of pupils with disabilities | Improved attainment and progress for SEND students | On-going | All SEND students who require ICT support can access the curriculum and achieve. | By IT lead |
| Continue to raise awareness of disability issues and provide training relating to health conditions such as epilepsy, diabetes, asthma and the use of epipens. | Provide training and awareness raising sessions in twilights, staff meetings and assemblies for staff and students | Swift will continue to be a fully inclusive school | On-going | Whole school community is aware of issues relating to access and this is reflected in responses to student surveys and staff questionnaires | Student Well-Being/Pastoral and First Aider team. |
| Continue to ensure that the needs of SEND students are met and seen to be met. | Implement tracking to monitor the effectiveness of student Individual Support Plans - ISPs. Continually review policy and procedures relating to SEND | Improved attainment and progress for SEND students | March 2016 | Needs of SEND students are addressed by all teachers SEND students feel supported. Data analysis shows progress for SEND students in line with expectations and targets | Inclusion, Pastoral Support Team |
| All out of school activities are planned to ensure the participation of SEND pupils | Review all out of school provision to ensure compliance with legislation | All out-of-school activities will be conducted in an inclusive environment with providers that comply with all current and future legislative requirements | On-going | Increase in access to all school activities for all SEND pupils | SENCO and Pastoral Support team |

| Improving the Delivery of Written Information | | | | | |
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| Target | Action | Outcome | Timescale | Success Criteria | Monitoring/ Revieww |
| Make available school brochures, school newsletters and other information for parents in alternative formats, if required | Review all current school publications and promote the availability in different formats for those that require it | All school information available for all stakeholders | As required | Delivery of school information to parents and the local community improved | Admin Team |
| Review documentation as required with a view of ensuring accessibility for pupils with visual impairment. | Give advice on alternative formats, as required, and use of IT software to produce customised materials | All school information available to pupils/parents with visual impairments | As required | Delivery of school information to pupils and parents with visual difficulties improved | SENCO and VI Team |
| Make sure disabled parents have every opportunity to be involved | Utilise disabled parking spaces for disabled/designated to drop off and collect children Arrange interpreters to communicate with deaf parents Offer a telephone call to explain letters home for some parents who need this Adopt a more proactive approach to identifying the access requirements of disabled parents | | On-going | To ensure that disabled parents are not discriminated against and are encouraged to take interest and be involved in their child's exaction; Regular attendance at school events by parents with disabilities | Whole school team |